

WAVERLEY BOROUGH COUNCIL

EXECUTIVE - 5 APRIL 2016

Title:

HEALTH AND WELLBEING OFFICER

[Portfolio Holder: Cllr Kevin Deanus and Cllr Simon Thornton]

[Wards Affected: All]

Summary and purpose:

The purpose of this report is to seek approval to the addition of a Health and Wellbeing Officer post to the establishment using the staff savings arising from the deletion of two vacant part-time posts.

How this report relates to the Council's Corporate Priorities:

At its meeting on 16 February 2016 the Council approved and adopted Waverley's new Corporate Plan 2016 -19 which has identified *Community Wellbeing* as a key priority. It was agreed that wellbeing and prosperity of our varied communities is at the heart of everything we do. The priority will be delivered through various mechanisms including:

1. providing community leadership to champion the local issues that most affect our residents;
2. investing in the delivery of new community facilities on the Farnham Memorial Hall site including day centre services;
3. implementing the Health and Wellbeing Strategy and action plan to deliver activities and services to improve the lives of Waverley residents; and
4. implementing the Ageing Well Strategy which will support older people to lead healthy and independent lives.

Prior to the adoption of the Corporate Plan, the Council approved the Ageing Well Strategy; 2015 -2020 and accompanying action plan at its meeting on 20 October 2015; and the Health and Wellbeing Strategy; 2016 - 2021and action plan on 16 February 2016.

These strategies set the scene for how the Council will meet the health and wellbeing needs of an ageing population, address health inequalities across the borough and how we will work with our partners to deliver services. The Health and Wellbeing Strategy is the overarching document for the health and wellbeing agenda developed and delivered through the Council linking with other strategies such as the Leisure Development Plan, Ageing Well, new Arts and Cultural Strategy and Parks and Countryside Open Space Strategy and will support the delivery of their action plans.

This Post will be responsible for continuing and developing further the health and wellbeing agenda and opportunities that are currently being delivered through an externally-funded Post, and for delivering the Health and Wellbeing Strategy and accompanying Action Plan that have been developed via this current role.

Financial Implications:

From the savings in staffing budgets, monies from the following vacant posts can be used to create fund this new Health and Wellbeing post:

Post No. HB07, Budget Value £20,319 and Post No. ED23, Budget Value £15,225

Legal Implications:

There are no legal implications associated with this report.

Introduction

1. As part of Communities Star Chamber proposals for 2016/17, it was agreed to use savings from the Communities staffing budget to fund a Health and Wellbeing post which will continue and develop further the health and wellbeing agenda and opportunities that are currently being delivered through the current Health and Wellbeing Officer post that is funded via the Better Care Fund, previously known as the Personalisation, Prevention Partnership Fund.
2. As this Post was not considered a growth item (funding already identified), it was not included as part of the budget-setting process for 2016/17, hence a separate report is required to approve incorporating a Health and Wellbeing Officer into the establishment. There is no additional cost to the Council for this Post as it will be funded through the staff savings identified from two part-time vacant posts HB07 and ED23.
3. The external funding for the current temporary post is coming to an end and the new health and Wellbeing Officer post will continue with the same responsibilities as the current post and remain on the same pay scale. The post will be responsible for delivering the Health and Wellbeing Strategy and accompanying Action Plan that has been developed via this current role.
4. The Health and Wellbeing Strategy is the overarching document for the health and wellbeing agenda developed and delivered through the Council. The strategy sets the scene for how the Council will meet the health and wellbeing needs of an ageing population, address health inequalities across the borough and how we will work with our partners with and lever in external funding to deliver services and projects. The Health and Wellbeing Strategy is not a stand alone document it is a wide ranging strategy linking with other strategies such as the Leisure Development Plan, Ageing Well, new Arts and Cultural Strategy and Parks and Countryside Open Space Strategy and will support the delivery of their action plans.

Conclusion

5. Community Wellbeing is at the heart of Waverley's new Corporate Plan 2016-19 and is committed to working with both statutory and voluntary organisations, Clinical Commissioning Groups and the local community to ensure that everyone in Waverley has access to the advice and support they need to live full, active and healthy lives.

6. The Health and Wellbeing Officer will play a key role in embedding this agenda further into the Council's services through the Health and Wellbeing Strategy which sets out how Waverley will continue to demonstrate its vision for and commitment to the health and wellbeing of local residents and communities.

Recommendation

That the Executive recommends to the Council that:

1. a Health and Wellbeing Officer post be added to the establishment using the staff savings identified in the financial implications; and
2. posts HB07 and ED23 be deleted from the establishment, as set out in the report.

Background Papers

There are no background papers (as defined by Section 100D(5) of the Local Government Act 1972) relating to this report.

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